

where
PASSION 
meets **PURPOSE**



Join our team of specialized
Advanced Practice Providers



**NATIONWIDE
CHILDREN'S®**

When your child needs a hospital, everything matters.



The moment you walk through our doors, you can feel it. When you meet one of our patients, you believe it. And when you talk with anyone who works here, you want to be a part of it too. Welcome to Nationwide Children’s Hospital, *Where Passion Meets Purpose.*

where
PASSION 
meets **PURPOSE**

As one of the largest and busiest pediatric hospitals in the country, we’re 16,000 team members strong. And it takes every one of us to improve the lives of the kids we care for, and the kids around the world we’ll never meet. Kids who live healthier, fuller lives because of the knowledge we share.

We know it takes a *Collaborative Culture* to deliver on our promise to provide the very best, innovative care and to foster new discoveries, made possible by the most groundbreaking research. Anywhere.

We invite you to join our team of diverse advanced practice providers. Here you will have the opportunity to grow and use your talent to make an impact that truly matters. Together we can help children everywhere reach their highest potential.

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WHO We Are

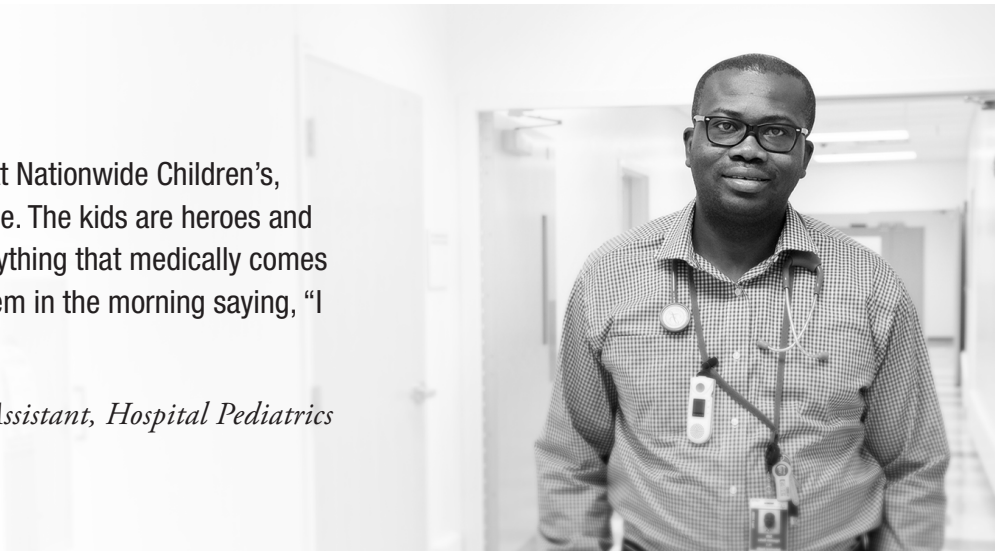
Nationwide Children’s is a place that allows dedicated, hardworking advanced practice providers (APPs) to thrive. Our APPs are a vital part of the interdisciplinary care team. They have a great degree of autonomy within their collaborative relationships with physicians, surgeons and other subspecialty team members with whom they work.

Whether your plan is to work in an outpatient clinic, treat the sickest patients in a first-rate children’s hospital, advocate for children, teach, conduct research or all of the above, we can help you be successful. Our team of more than 500 APPs work in a variety of care areas and settings including:

- Acute care
- Anesthesia
- Behavioral health
- Medical specialty care
- Primary care
- School health
- And more

“This is a great place to be. At Nationwide Children’s, we see the beauty of medicine. The kids are heroes and fighters who recover from anything that medically comes their way. My joy is to see them in the morning saying, “I am going home today”.”

– Seth, Physician Assistant, Hospital Pediatrics



“Trauma happens in an instant, and a happy and playful child is injured. My job as a trauma nurse practitioner is rewarding because I get to help the child and family through treatment and recovery. Trauma care is team-oriented, and I love coordinating our amazing team!”

– Dana Noffsinger, Nurse Practitioner, Acute Care



Sarah, Neonatal Nurse Practitioner, Neonatology

Q: What is your role and what does it entail?

Our role is a mix between nursing and medical. We round and work closely with neonatologists, surgeons and other consult team members on the unit. Together, we discuss and develop plans of care.

We have patient assignments, and we are responsible for those babies and their care for the day. A typical day includes rounding, reviewing reports, examining patients, implementing care plans, admissions and discharges. I write orders for medication and labs, as well perform advance procedures like spinal taps, intubations and chest tube placements.

Q: Why did you want to work come work at Nationwide Children’s?

I was doing floor nursing in adult care and really enjoyed intensive care. At the time, I never thought about working in pediatrics, I just wanted to work in the ICU, and I wanted to do something different. I always planned to go back to school, and I thought I wanted to be an adult practitioner. I was working and trying to figure everything out. But when

I came to Nationwide Children’s to work in the NICU and saw the NNPs here, I knew this is what I wanted to do.

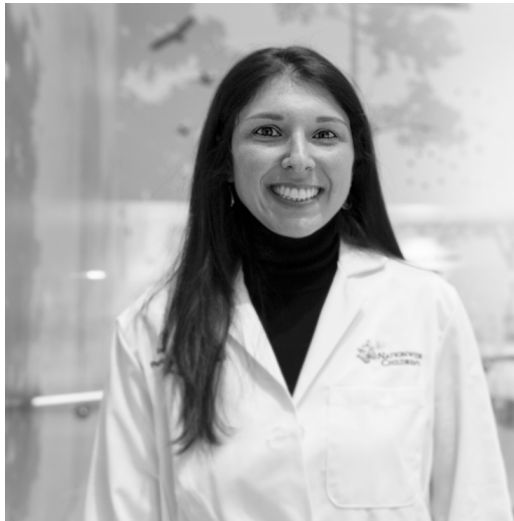
Q: What do you love about your job?

My passion is taking care of extremely critical ill infants, from all spectrums. Anywhere from an extreme premature baby to a baby who has surgical needs. Everything is very much collaborative, but I love being a decision maker. I like to think about what we should do next for a patient, what the plan should be and discussing it together with the team.

My purpose is making infants better so they can go home healthy. That’s my goal. I love the adrenaline of seeing a sick patient get better and to know what I do is making a difference.

Q: What do you love about Nationwide Children’s?

If a patient is not doing well in an outside hospital, this is where they come. I enjoy that we are able to do advanced procedures and working with all of the different people on the unit – the nurses, the RTs, OT, PT and pharmacy. Everybody works really well together.



“I work with young women during a vulnerable time in their lives and it is important for me to help guide and encourage them towards a healthy, productive future. As a provider the focus is often on the ability to impact patients, but often it is my patients that inspire me! There is nothing more satisfying than helping a young woman address a medical concern and watching her leave with a sense of confidence.”

— Dana, Nurse Practitioner, Pediatric and Adolescent Gynecology

“Primary care is the absolute best! We are the first face of the hospital for many patients. I love that I can care for the child from birth to young adulthood. It is rewarding when families share their child’s milestones, whether big or small.”

— Lauren, Lead Provider Advanced Practice
Registered Nurse, Primary Care



“Being a physician assistant means families and coworkers look to you to have the answers and to always make the right decision. When you become a physician assistant, you instantly become a role model for others to follow.”

— Rheadon, Physician Assistant



Keisha, Nurse Practitioner, Hematology/Oncology/BMT

Q: What is your role and what does it entail?

I am a Sickle Cell Nurse Practitioner in the division of Hematology/Oncology/BMT. As part of my role I round with the inpatient team on the sickle cell patients, I see patients at outpatient clinics, and I also do transfusions/apheresis for patients. I also see patients who are experiencing fever or pain as a result of their condition in our Infusion Center. I also see patients in my own clinic on Friday’s and help with research studies related to sickle cell. I work in the Urgent Care’s here at Nationwide Children’s as well.

Q: Why did you want to come work at Nationwide Children’s?

I first came here for a pediatric emergency conference in 2004 and genuinely liked the hospital. It felt like as a freestanding pediatric facility, there is a lot the hospital has to offer. I liked the education offered here. In 2006, I did a travel nursing assignment here. There was a push for growth and development, as well as support for it.

Q: What do you love about your job?

My patients and my team. I get to see our patients when they are inpatient (ill) and outpatient (well appearing). They can have very different personalities in those different settings, you get to see the whole patient. I also love that in my role, I have time to talk to the families, do patient education, make sure they understand treatment therapies, and just learn more about our patient’s medically as well as personally. Sickle cell is my passion and our team is so amazing, caring and dedicated to our patients. I am honored to be a part of this team.

Q: What do you love about Nationwide Children’s?

I love how well we support our patients and families. I came from an area where there are several pediatric health care systems. Here, there is just one and it’s us. It’s less about completion and more about patient care. It’s nice to see how we are a staple in the community.

About Nationwide Children’s Hospital

Mission

Nationwide Children’s Hospital is committed to best outcomes and health equity for all children, ensuring every child has access to the best care regardless of their ability to pay.

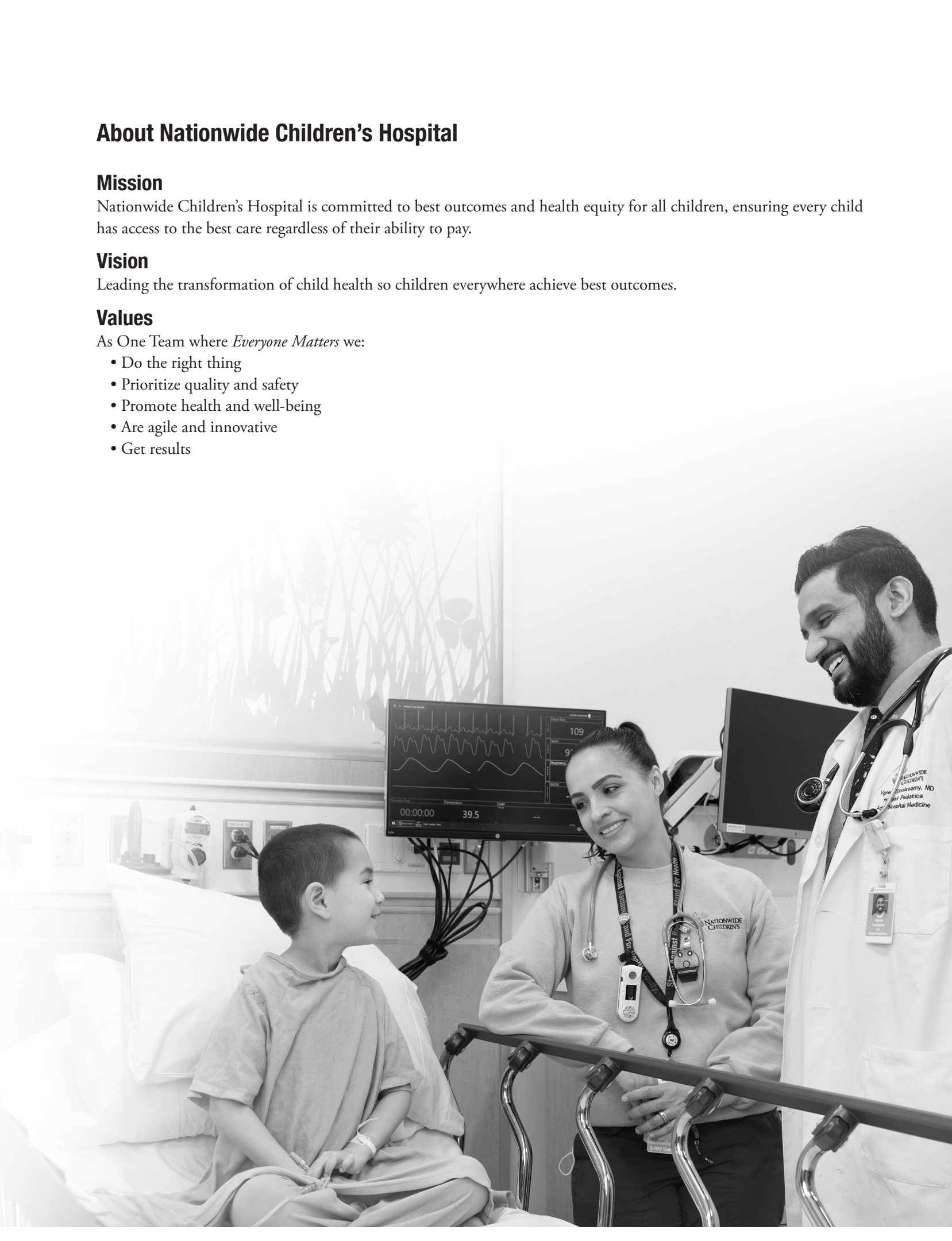
Vision

Leading the transformation of child health so children everywhere achieve best outcomes.

Values

As One Team where *Everyone Matters* we:

- Do the right thing
- Prioritize quality and safety
- Promote health and well-being
- Are agile and innovative
- Get results



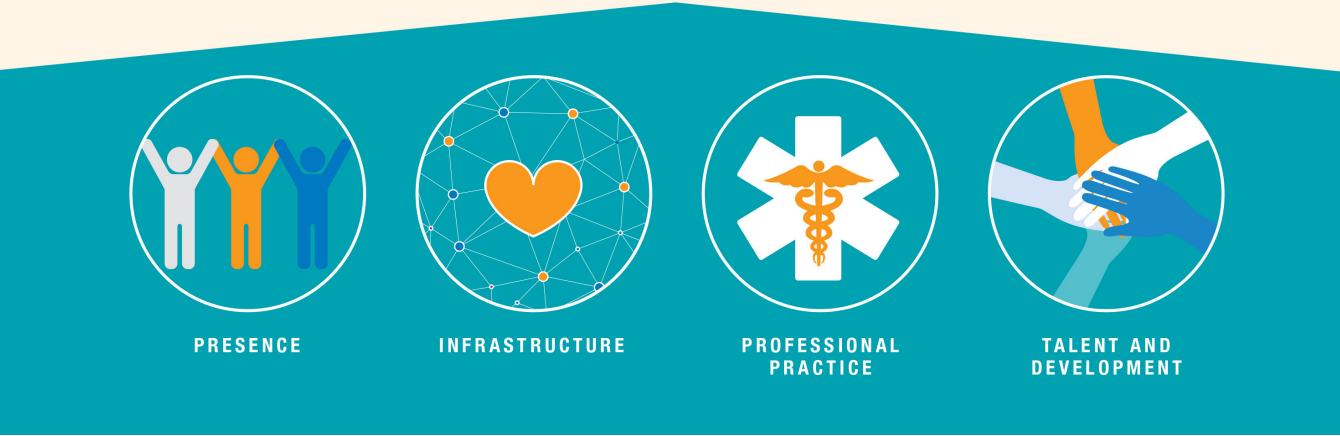
Strategic Plan

Nationwide Children’s has announced the most ambitious strategic plan in our 129-year history: A five-year \$3.3 billion commitment to transform health outcomes for all children. Learn more at NationwideChildrens.org/Strategic-Plan.



APP STRATEGIC PLAN

APP Vision: Nationwide Children’s Hospital commits to developing our Advanced Practice Providers (APPs), defined as Advanced Practice registered Nurses (APRNs) and Physician Assistants (PAs), as informal and formal leaders in their professional practice and paths. The culture Nationwide Children’s recognizes and respects APPs’ unique, holistic and invaluable contribution to patients, families and other care providers



Named **AMERICA’S BEST LARGE EMPLOYERS BY FORBES**



Named **NATIONAL LEADER IN HEALTHCARE EQUALITY**



Named **AMERICA’S BEST EMPLOYERS FOR DIVERSITY BY FORBES**



Named **AMERICA’S BEST EMPLOYERS FOR WOMEN BY FORBES**

WHAT *We Offer*

APP Support and Education

Support Resources

- 24/7 emotional and mental wellness services through the You Matter Program and Matrix Employee Assistance Program
- Ample opportunities to be actively involved in research and/or QI initiatives
- Licensure reimbursements
- Shared Governance APP Council
- APP Recognition Award annually

Education and Professional Development

When your passion takes you down new paths of interest and discovery, Nationwide Children’s supports your career growth and journey through:

- APP conference sponsored by Nationwide Children’s Hospital with free CMEs (including pharmacology and legal) to our staff
- APP Education Series – monthly APP Lunch and Learn Series and Weekly Grand Rounds Series (virtual options available)
- Collaborative relationships with multiple APRN and PA graduate training programs
- Local, regional and national continuing education opportunities
- Opportunities to provide education at the local and national levels
- Academic tuition reimbursement available
- Continuing education funding
- State-of-the-art conference and simulation center

ANCC Practice Transition Accreditation

Our Transition to Practice program for newly graduated NNPs supports you in your transition from nursing student to professional nurse. Nationwide Children’s program is one of only two neonatal APRN programs in the nation to achieve national accreditation through ANCC’s Practice Transition Accreditation Program.



Caring for Others Starts with Caring for You

We believe in taking care of our employees, both at work and at home. It starts with health care benefits and resources for you and your family that supports your physical, emotional and mental well-being.

- Medical, dental, vision insurance benefits, prescription coverage and retirement package options that start on day one of employment
- PTO, disability and life insurance
- Family support benefits and resources
- Financial and retirement planning and flexible spending account options
- On-site child care services and wellness center available for a fee



“One of the primary reasons I applied to work at Nationwide Children’s Hospital 4 and half years ago was because of the supportive culture that is embedded throughout the organization. As a new NP at the time, support was crucial. I quickly learned that I am not only fully supported by the organization, but I am valued and respected by my physician colleagues and our leadership team. Collaborating physicians are available and willing to support me when I reach out while simultaneously giving me the autonomy to work as an independent provider at the top of my scope of practice.”

– Sarah, Psychiatric Mental Health Nurse Practitioner, Behavioral Health

“In the population I see, there’s a lot of factors that go into what’s causing problems at home and/or at school. There is a lot of investigation into the developmental, psychological, environmental and relational components that need to be considered. Getting to the root of the problem is very satisfying. Every day that I come to work I feel like I am able to make a positive impact in children’s lives.”

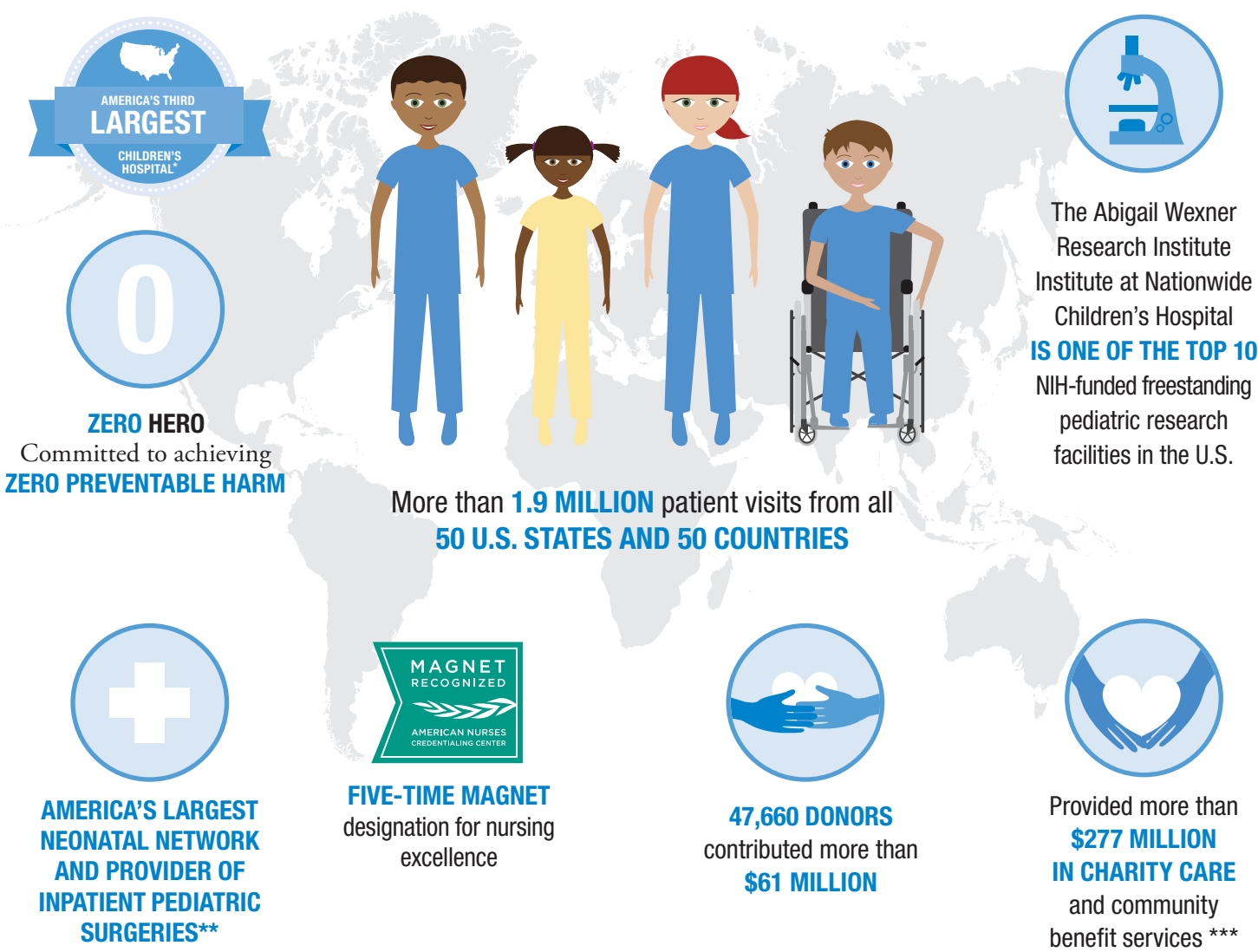
– Tyler, Psychiatric Mental Health Nurse Practitioner, Behavioral Health



WHAT *We Do*

At a Glance

We serve patients from the Columbus metropolitan area as well as patients from across the nation and around the world. As one of the largest and busiest pediatric hospitals in the United States with some the country’s largest ambulatory and neonatal networks, our patients come to us for their health care needs ranging from heart, lung, kidney and liver transplants to cancer, genetic diseases and broken arms.



*Most recent data from CHA-member pediatric hospitals based on number of staffed beds
**Most recent data from CHA-member pediatric hospitals, based on largest number of NICU beds and highest number of inpatient surgeries
***Based on 2021 information



The Abigail Wexner Research Institute at Nationwide Children’s Hospital

The Abigail Wexner Research Institute is organized into Centers of Emphasis (listed below), the Steve and Cindy Rasmussen Institute for Genomic Medicine and the Institute for Mental and Behavioral Health Research, all of which facilitate interdisciplinary team science by transcending traditional academic boundaries. The structure supports discovery, enabled by outstanding shared resources. Each center and institute is home to talented faculty members, staff, graduate students, residents, postdoctoral fellows and other students.

- Center for Biobehavioral Health
- Biopathology Center
- Center for Cardiovascular Research
- Center for Child Health Equity and Outcomes Research
- Center for Childhood Cancer Research
- Center for Clinical and Translational Research
- Center for Gene Therapy
- Center for Injury Research and Policy
- Kidney and Urinary Tract Center
- Center for Microbial Pathogenesis
- Center for Perinatal Research
- Center for Regenerative Medicine
- Center for Suicide Prevention and Research
- Center for Vaccines and Immunity

For more information, visit NationwideChildrens.org/Research



Big Lots Behavioral Health Pavilion

Break Stigmas – Big Lots Behavioral Health Services

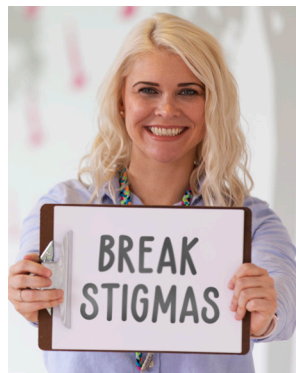
As a national leader in pediatric behavioral and mental health, we are pushing the field forward. In 2020, thanks to a transformational \$50 million gift from Big Lots and their Foundation, we constructed America’s largest center dedicated exclusively to child and adolescent behavioral and mental health on a pediatric medical campus.

Featuring inpatient services, intensive outpatient services, a Psychiatric Crisis Department and research all under one roof, this integrated pediatric behavioral health approach serves as a model for other health care systems across the nation.

Through Big Lots Behavioral Health Services, we bring together a comprehensive team comprised of psychiatry, psychology, pediatrics, advanced practice providers, nursing, counseling, social work, clinical therapies and parent support specialists to help with every aspect of a child’s treatment.

The hospital wanted to address the youth mental health crisis – not just for kids in its backyard, but for kids everywhere. So Nationwide Children’s founded and created The Kids Mental Health Foundation to create a world where mental health is a vital part of every child’s upbringing. The Kids Mental Health Foundation provides free mental health and wellness resources across the United States.

To learn more, visit [KidsMentalHealthFoundation.org](https://www.kidsmentalhealthfoundation.org)



“**My passion** is advocating for kids and teens with mental health illnesses. **My purpose** is to break the stigma and teach my patients that their illness does not define who they can become.”

— Katie, Psychiatric Mental Health Nurse Practitioner, Behavioral Health



Courtyard



Inpatient Room



Transforming Pediatric Care for Central Ohio and Beyond

The next phase of growth for Nationwide Children’s Hospital has begun. We are the second largest children’s hospital in the country and we are challenging ourselves to meet the growing needs of children in central Ohio and around the world.

With the announcement of a new strategic plan, Nationwide Children’s will build several new world-class health care and research facilities. New facilities will include an inpatient hospital tower mirroring the existing 12-story one. It will also include a new orthopedics and surgery center, new research facilities and new investments in the hospital’s areas of leadership in pediatrics.

Campus Expansion Map



- KEY:**
- | | | |
|--|---|-----------------------------|
| Blue Zone: Ambulatory Outpatient Zone | 1. Livingston Orthopedics and Surgery Center | 4. Inpatient Tower 2 |
| Orange Zone: Research Zone | 2. Research Building IV | P Parking Garage |
| Tan Zone: Inpatient Zone | 3. Research Building V | C Conference Center |
| Purple Zone: Acute Outpatient Zone | | |



“Nationwide Children’s Hospital is an amazing place to work. I have been here over 38 years. I have seen lots of changes. What does not change is the fact that the children are always the main focus for whatever we do.”

— Sandra, Nurse Practitioner, Center for Intestinal Rehabilitation and Nutrition Support



At Nationwide Children’s our passion is to intentionally recruit a diverse workforce so that together we can achieve our purpose – to help children everywhere reach their highest potential.



Nationwide Children’s Hospital has once again been named to U.S. News & World Report’s Best Children’s Hospitals Honor Roll. The Honor Roll is a top distinction awarded to only 10 children’s centers nationwide.

WHERE *We Live*



With a population of over 890,000, Columbus, Ohio is the 14th largest city in the United States. The city is perfect for active lifestyles, having recently invested \$20 million to develop a growing system of bike and fitness trails that connect the suburbs and river trails to downtown's \$44 million riverfront park system restoration. Columbus is recognized for its neighborhoods ranging from historic to hopping, for its fabulous casual and fine dining venues, shopping experiences, museums and more.

If you are a sports enthusiast, there is no offseason in the Columbus area with a wide variety of events and venues. Columbus is diverse and home to one of the largest young professional networks in the country. There are several young

professional organizations that regularly hold networking events, social and philanthropic activities.

One of our city's proud achievements is the diversity of its economic base. Columbus is at the heart of the largest concentration of population and economic activity in North America. Government, service, distribution, retail and manufacturing companies all make Columbus their headquarters. Columbus also fosters an emerging tech-start-up and retail scene.

Columbus is centrally located within a day's drive of Atlanta, Chicago, St. Louis, Toronto, New York City, Philadelphia and Washington, D.C.

Visit Columbus.gov, ExperienceColumbus.com and ColumbusRegion.com to learn more about Columbus.

To apply, scan the QR code or visit
[NationwideChildrens.org/APP-Careers](https://www.NationwideChildrens.org/APP-Careers)



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